

# AFIIA 2023

## THE 9<sup>TH</sup> AFIIA CONFERENCE

**Theme:**  
**"Sustainability through  
Innovation"**

**24-27 MAY, 2023**

Accra International  
Conference Centre





**Rt. Hon. Alban Sumana Kingsford Bagbin**  
Speaker of Parliament, Ghana



# ABOUT IIA GHANA

The Institute of Internal Auditors (IIA) is an international professional association with global headquarters in Lake Mary, Florida, USA. The IIA is the internal audit profession's global voice, recognised authority, acknowledged leader, chief advocate, and principal educator. Members work in internal auditing, risk management, governance, internal control, information technology audit, education, and security.

The Institute of Internal Auditors Ghana was formally registered in April 2001 in Ghana under the Professional Bodies Registration Decree, 1973 (NRCD 143) as a professional association dedicated to the promotion and development of the practice of Internal Auditing in Ghana.

The Institute was formally inaugurated on Friday May 13, 2005 by the then Hon. Minister of Finance & Economic Planning on behalf of His Excellency, the President of the Republic of Ghana.

The Institute is a fully-fledged member institute of the Global Internal Audit family. It also actively pursues collaboration and partnership with sister national institutes; particularly the African institutes. IIA Ghana is a founding member of AFIIA - the African Federation of Institutes of Internal Auditors, and has since been playing different roles on the AFIIA Governing Council.

## OUR MISSION

The Institute is operated exclusively for educational and charitable purposes as a professional association dedicated to the promotion and development of the practice of Internal Auditing in Ghana.

## OUR VISION

To be the leading Institute of Internal Audit in Africa by elevating professionalism in meeting the IIAs professional standards and practices..

## OUR CORE VALUES

### Professionalism

We always meet or exceed the expectations of our Stakeholders in compliance with our code of ethics and core principles.

### Thought Leadership

We are recognized by Stakeholders as the foremost authority in the practice of Internal Auditing.

### Accountability

We are transparent and answerable to Members and other Key Stakeholders with the view to building good corporate governance practices in IIA Ghana.



# ABOUT AFIIA

AFIIA was created in May 2009 to provide a non-political, unified voice of the members of the African Continent on common issues, to collaborate in a manner which will best serve the interest of all African IIA members, and to promote and develop an effective internal audit profession supported by strong, recognised institutes.

AFIIA is an associated regional organisation of the IIA Inc. that facilitates the coordination and implementation of development initiatives by working with its constituent member national institutes to advocate and enhance the profession.

## OBJECTIVES OF AFIIA

To provide a unified voice of the members of (from) the African Continent on common issues, to collaborate in a manner which will best serve the interest of all African IIA members, and to assist, strengthen and facilitate the development of the various national institutes to promote and develop an effective internal audit profession supported by strong, recognised national institutes. Thus value will be added to all stakeholders in the private and public sectors, by improving risk management, internal control and governance in all organisations.

## AFIIA GOVERNING COUNCIL

The Governing Council, which is elected by a General Assembly of all member national institutes, includes a Chairperson, Vice-Chairperson, Immediate Past Chairperson, Honorary Secretary-General, Honorary Treasurer and five Vice Presidents representing the North African, West African, Central African, East African & Southern African sub-regions of Africa

## VISION

To be the unified voice of the Internal Audit profession in Africa.

## MISSION

To promote the Internal Audit profession in Africa by building relationships with relevant Stakeholders, providing platforms for collaboration, providing support to member institutes and assist in ensuring the growth of the local Institutes in each of the Africa countries.



# GOVERNING COUNCIL

## AFRICAN FEDERATION OF INSTITUTES OF INTERNAL AUDITORS



**EMMANUEL  
JOHANNES**

CHAIRMAN  
(TANZANIA)



**DANIEL KOFI  
QUAMPAH**

VICE CHAIRMAN  
REPRESENTING  
WESTERN AFRICA REGION  
(GHANA)



**DAVID WAGACHA**

VICE CHAIRMAN  
REPRESENTING  
EASTERN AFRICA REGION  
(KENYA)



**HABIB BCHIR**

VICE CHAIRMAN  
REPRESENTING NORTHERN  
AFRICA REGION  
(TUNISIA)



**THOKOZILE KUWALI**

VICE CHAIRPERSON  
REPRESENTING SOUTHERN AFRICA  
REGION  
(MALAWI)



**CLAUDE NZAU A NZAU**

VICE CHAIRMAN  
REPRESENTING CENTRAL  
AFRICA REGION  
(DR CONGO)



**SUAHAIL MAAROUFI**

LARGE INSTITUTE  
REPRESENTATIVE  
(MOROCCO)



**JAMES GOURRAH**

LARGE INSTITUTE  
REPRESENTATIVE  
(SOUTH AFRICA)



**HUMPHREY OKORIE**

LARGE INSTITUTE  
REPRESENTATIVE  
(NIGERIA)



**ZELIA NJEZA**

EXECUTIVE SECRETARY  
(TANZANIA)



**RUTH DOREEN MUTEBE**

TREASURER  
(UGANDA)



**ERIC YANKAH**

IMMEDIATE PAST CHAIRMAN  
(GHANA)



# GOVERNING COUNCIL

## THE INSTITUTE OF INTERNAL AUDITORS (GHANA)



HARRIET AKUA  
**KARIHARI**  
PRESIDENT



JOSEPH DAKORA  
**ZUMASIGEE**  
VICE PRESIDENT



MARTIN DORNOR  
**ABAYATEYE**  
HON, TREASURER & CHAIR,  
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EMMANUEL N.  
**DOWUONA**  
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DEVELOPMENT COMMITTEE



JOANNA -GRACE  
**ERSKINE-ATADJA**  
CHAIR, ADVOCACY & REGULATORY  
COMPLIANCE COMMITTEE



EBENEZER K.  
**OMARI-MIREKU**  
CHAIR, RESEARCH &  
PUBLICATIONS COMMITTEE



ISAAC ADJIN  
**BONNEY**  
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RELATIONS DEV. COMMITTEE



DANIELKOFI  
**QUAMPAH**  
IMMEDIATE  
PAST PRESIDENT

## ORGANISING COMMITTEE MEMBERS



**RICHARD NTIM**  
ORGANISING  
COMMITTEE CHAIR



**ELSIE BUNYAN**  
ORGANISING  
COMMITTEE MEMBER



**COL. KWAKU  
YANKSON**  
ORGANISING  
COMMITTEE MEMBER



**JULIET OKAE**  
ORGANISING  
COMMITTEE MEMBER



**MARTIN DORDZIE**  
ORGANISING  
COMMITTEE MEMBER

ALL GOVERNING COUNCIL MEMBERS ARE PART OF THE  
COMMITTEE.



# KEYNOTE SPEAKERS

## BENITO YBARRA



### **Benito Ybarra**

Chairman of the Global  
Board of Directors  
CIA, CISA, CFE, CCEP

Benito Ybarra is the 2022–23 Chairman of the Global Board of Directors of The Institute of Internal Auditors (IIA) and past chair of The IIA’s North American Board. He joins a long line of successful and dedicated internal audit professionals from around the world who have served in this role.

His theme for his term is “One IIA – Building Trust Together.” The One IIA concept aspires to harness the power of internal audit professionals worldwide and recognize opportunities for collaboration and improvement.

Benito has made a firm commitment to working through geographic, cultural, and industry diversity, ensuring that all of our

global members feel connected, understood, and supported — and that no matter their career position, location, or language, we all operate as One IIA.

Benito is a Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified Fraud Examiner (CFE), and Certified Compliance and Ethics Professional (CCEP) with more than 25 years of extensive audit, compliance, and investigation experience.

As Chief Audit and Compliance Officer for the Texas Department of Transportation in Austin, TX, he focuses on improving organizational practices, risk management, accountability, and governance through value-driven audits, evaluations, investigations, and advisory services engagements. He also serves as a Texas State Department Representative to the Southwest Intergovernmental Audit Forum.





## ANTHONY J. PUGLIESE



### **Anthony J. Pugliese**

President and CEO, IIA  
CIA, CPA, CGMA, CITP

Anthony J. Pugliese is President and CEO of The Institute of Internal Auditors (IIA), the internal audit profession's most widely recognised advocate, educator, and provider of standards, guidance, and certifications. Over a career spanning more than 30 years, Pugliese has been a

strategic, hands-on leader and directed strategic expansions into major global markets, pioneered innovative educational initiatives aimed at enhancing members' professional growth, overseen the internal audit function of a major organization, and defined cultural norms toward greater diversity, equity, and inclusiveness (DE&I). As CEO of The IIA, he drives the vision and management of the over 80-year-old organization with more than 230,000 members, 156 chapters, and 115 affiliates in nearly 200 countries and territories.

His focus is on enhancing membership services, creating new approaches to learning and competency development programme, fulfilling The IIA's multimillion-dollar digital transformation initiative, and enhancing the value of internal audit, particularly in its role of addressing organizational risks and opportunities.





## SALLY ANNE-PITT



**Sally-Anne Pitt**  
Senior Vice -  
Chair of the Global Board  
CIA, CGAP

Sally-Anne Pitt is the 2022–23 Senior Vice-Chair of the Global Board of Directors of The Institute of Internal Auditors (IIA) and has been a Director on the Global Board for the past four years.

Sally-Anne established Pitt Group in 2003 to provide audit and assurance services to the public sector, civil, and corporate organizations. She has 30 years of leadership experience in operational, service delivery, and consulting roles and is globally recognized as an expert in quality assurance.

She is the author of Internal Audit Quality: Developing a Quality Assurance and Improvement Program. She has helped more than 100 organizations in various countries build their audit and assurance capabilities, including BHP, Telstra, the

Australian Department of Defence, the United Nations Global Fund, RACQ, and the University of New South Wales.

Sally-Anne is an excellent communicator with extensive experience in cross-cultural environments. She has facilitated numerous global training workshops with audit and assurance professionals and has presented at international conferences in Malaysia, Singapore, South Africa, Norway, the USA, Australia, the UK, Colombia, and the UAE.

Sally-Anne is a Professional Fellow of the Institute of Internal Auditors - Australia (IIA-A), a Certified Internal Auditor (CIA), and a Certified Government Auditing Professional (CGAP). She has a Bachelor of Applied Science degree, a Master of Public Policy degree, and has completed post-graduate business studies at the Darden Business School, University of Virginia (USA).

She is the Chair of the Tertiary Education Qualifications and Standards Authority (TEQSA) Audit and Risk Committee and, until 2022, was a member of the Lifeblood (Red Cross) Advisory Committee. She is a former Chair of the IIA's Global Professional Responsibility and Ethics Committee.





**Emmanuel Johannes**

AFIIA Chairman  
CIA, CFE, FCCA

Emmanuel Johannes is the 2023–24 Director-Professional Certifications (PCB) on the Global Board of Directors of The Institute of Internal Auditors (IIA) and has previously served on The IIA Global Nomination Committee (2020-21) and IIA Global Guidance Committee (2022-23).

Emmanuel has over 20 years of experience in Auditing, Risk Management, Fraud Examination, Governance, and Leadership. As the founder and Managing Director of Kepler Associates, his key areas of focus include Fraud Examination, Risk Management, and Internal Auditing.

Emmanuel is the Chairman of the Audit Committee Ministry of Land and Human Settlement in Tanzania, and a Board member of I and M bank Tanzania and Tanzania Breweries Limited Plc. He served

as Chairman of the African Federation of the Institute of Internal Auditors (2019-2023), working with more than 25 Africans to improve the internal audit profession. He is also a member of the Advisory Council of the Association of Certified Fraud Examiners.

Emmanuel holds multiple certifications in fraud, internal audit, and accounting, including a Certified Internal Auditor (CIA), Fellow Chartered Certified Accountants (FCCA, UK and Scotland), Associate Certified Public Accountant in Public Practice in Tanzania (ACPA-PP), Certified Information System Auditor (CISA), Certified Fraud Examiner (CFE), Project Management Professional (PMP), Certified Financial Services Auditor (CFSA), Certified Government Audit Profession (CGAP), Certified in Control Self-Assessment (CCSA), Certified in Governance of Enterprise IT (CGEIT), and Certified in Information Security Risk and Control (CRISC).

Emmanuel earned an MBA in Financial Services from the University of East London and a Bachelor of Science in Electronics and Communication Science from the University of Dar es Salaam (UDSM). He also holds a Bachelor of Science in Applied Accounting from Oxford Brookes University, and a Postgraduate Diploma in Digital Business from Columbia Business School and MIT.





## **Javier Faleato**

Executive Vice President,  
Affiliate Relations &  
Global Advocacy  
IIA Global Headquarters

Javier Faleato is the Executive Vice President of Global Strategy & Affiliate Relations at The Institute of Internal Auditors (IIA). Prior to joining The IIA's global headquarters, Javier was the Chief Executive Officer at IIA Spain.

Javier has over 20 years of experience in internal audit, corporate governance, and risk management. He is skilled in optimizing global member services, improving key stakeholder collaboration, and working with a robust volunteer network. He speaks English, Spanish, and French.

At The IIA, Javier oversees the relationship with the 115 global affiliates, international chapters and associated organizations, continuously looking for growth and collaboration opportunities. He also leads the development and implementation of the strategic plan of the IIA.

Javier is a well known international conference speaker and has been an instructor at IIA seminars and international conferences in Spain, Argentina, Ecuador, Panama, Chile, Costa Rica, Uruguay, Paraguay, Peru, Romania, and the Netherlands. He has published several articles in technical magazines, collaborated in the publication of, "Internal auditing fundamentals," and was a member of the Securities and Exchange Commission of Spain, which developed the document, "Internal control over financial reporting for listed companies."

Javier earned a Master's and a Bachelor degree in Business Administration and Marketing from the Universidad Complutense de Madrid as well as Advanced Management Program by IE Business School. He is a Certified Internal Auditor (CIA), holds a Certification in Risk Management Assurance (CRMA), and is Certified in Control Self Assessment (CCSA). He also holds an Internal Control certificate from the Committee of Sponsoring Organizations of the Treadway Commission (COSO). He was a member of the IIA Global Nominations Committee (2019-2020) and International Relations Committee (2013-2016) of the IIA. He was also Chairman of the Board of the technology start up Evicertia (2012-2022).



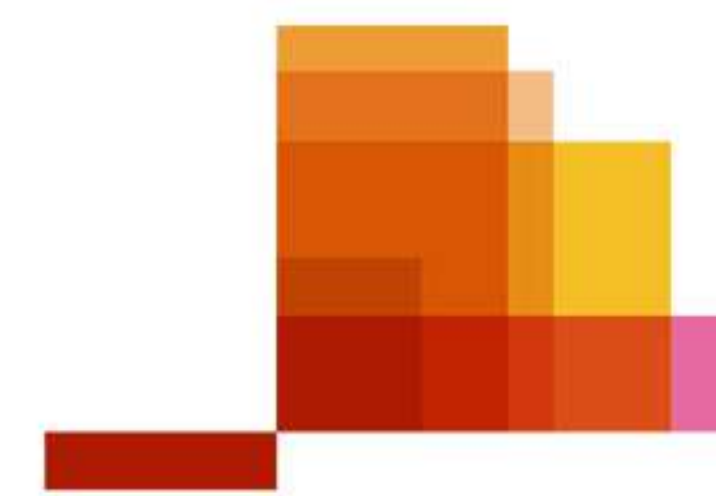
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# 9<sup>TH</sup> AFIIA CONFERENCE

## PROGRAMME OUTLINE, 24 - 27 MAY 2023

**MAY 24, 2023**

TIME	SESSION	RESPONSIBILITY
07.00 – 09.00	Delegates' Registration	Secretariat
09.00 – 09.10	Opening Prayer National Anthem	Richard Ntim, OC Chairman Martin Dordzie Police Band
09.10 – 09.20	Welcoming Remarks	Harriet Akua Karikari, BCom, MBA, CA. President   IIA Ghana.  Emmanuel Johannes, CIA, CFE, FCCA. Chairman   AFIIA, Tanzania.
09.20 – 09.35	Remarks	Eric Oduro-Osae (PhD) Director General, Internal Audit Agency, Ghana.  Hon. James Klutse Avedzi, MP, (PhD) Chair, Public Accounts Committee , Parliament of Ghana  Benito Ybarra, CIA, CFE, CISA, CCEP IIA Global Chairman, U.S.A.
09.35 – 10.15	Keynote Address	Rt. Hon. Alban Sumana Kingsford Bagbin The Speaker of Parliament, Republic of Ghana
10.15 – 11.00	General Photo Session	Master of Ceremony
	Health Break	All
11.00 – 11.45	The State of the Internal Audit Profession.	Anthony J. Pugliese, CIA, CPA, CGMA, CITP. President and CEO   IIA Global, U.S.A. & Benito Ybarra, CIA, CFE, CISA, CCEP IIA Global Chairman, U.S.A



# 9<sup>TH</sup> AFIIA CONFERENCE

## PROGRAMME OUTLINE, 24 - 27 MAY 2023

**MAY 24, 2023**

TIME	SESSION	RESPONSIBILITY
11.45 – 12.30	Leading Through a Crisis	Claudelle Von Eck DPhil, MBL, BMDip, BA NED, Trainer, Facilitator, Executive Coach, South Africa
12.30 – 13.15	Human Capital, Diversity and Talent Management	Dr. (Mrs) I. Stella Agyenim-Boateng, Advisor, Office of the CEO, Volta River Authority, Ghana
13.15 – 14.00	Lunch Break	All
14.00 – 14.20	Sponsors' Corner	Qualifying Sponsors
14.20 – 15.05	Internal Auditors as Innovative Business Leaders	Ntangeki Nshala CPA, Author Tanzania
15.05 – 16.30	Panel Discussion: Enhancing the Capacity of Internal Auditors to Fight Fraud and Corruption in Africa	Moderator: Emmanuel Johannes, CIA, CFE, FCCA. Chairman   AFIIA, Tanzania.  Panelists: Linda Ofori Kwafo, Executive Director Ghana Integrity Initiative  Ruth Doreen Mutebe CIA, CPA AFIIA Treasurer Uganda  Faith Basiye (Advocate) CFE Head, Forensic Services, KCB Group, Kenya
16.30 – 18.00	Social Tours	Secretariat
	End of Day	



# 9<sup>TH</sup> AFIIA CONFERENCE

## PROGRAMME OUTLINE, 24 - 27 MAY 2023

**MAY 25, 2023**

TIME	SESSION	RESPONSIBILITY
09.00 – 09.45	Impact of Macroeconomic and Geopolitical Uncertainties on Organisations	Prof Godfred Alufar Bokpin Senior Lecturer University of Ghana
09.45 – 10.30	Quality Assessments: The Health Check Your Organisation Can't Afford to Skip.	Sally-Ann Pitt, CIA, CGAP Senior Vice Chair, IIA Global Board, Australia
10.30 – 11.00	Health Break	All
11.00 – 11.45	Sustainability through Innovation: The Role of Internal Audit without Compromising the Basics of Internal Auditing	Alaba Awolaja CIA Chief Managing Consultant, GOARISC & Oversight Professional Service Limited Nigeria
11.45 – 12.30	Leveraging Data Analytics and General Audit Software to Achieve Operational Efficiency	Benjamin Mkwizu B.Sc Computer Science, CISA, CISM, CEH, Risk Assurance Associate Director, PwC Tanzania
12.30 – 13.15	Agile Auditing: Are you Using it Without Even Knowing?	Maciej Piotunowicz CIA Head of Internal Audit Polish Development Bank (BGK), Poland
13.15 – 14.15	Lunch Break	All
14.15 – 14.45	Sponsors' Corner	Qualifying Sponsors



# 9<sup>TH</sup> AFIIA CONFERENCE

## PROGRAMME OUTLINE, 24 - 27 MAY 2023

**MAY 25, 2023**

TIME	SESSION	RESPONSIBILITY
14.45 – 16.00	Panel Discussion: Emerging Trends in Internal Auditing - Expectations of Stakeholders	<p>Moderator: Ebenezer Kwadwo Omari-Mireku BSc., FCCA, CA IIA Ghana Board Member</p> <p>Panelists: Modou Ceesay – Auditor General, The Gambia</p> <p>Andy Akoto, Partner KPMG Ghana</p> <p>David Wagacha – TeamMate Solutions - Africa, AFIIA VP - Eastern Africa, Kenya</p> <p>Michael Asiedu-Antwi (Rev) - Partner PwC Ghana</p>
18.30 – 21.00	Gala Night	All
	End of Day	





# 9<sup>TH</sup> AFIIA CONFERENCE

## PROGRAMME OUTLINE, 24 - 27 MAY 2023

**MAY 26, 2023**

TIME	SESSION	RESPONSIBILITY
09.00 – 09.45	The Evolution of Cyber Threats: Protecting your Organisation	Carl Sackey CGEIT, CISA, CISM, CRISC, CDPSE CEO, CS Consulting Services, Ghana
09.45 – 10.30	Impact of Digital Transformation on Internal Auditing	Lior Segal CIA, CRMA, EQA, CISA, CISM, CRISC, CDPSE Chief Audit Executive Bezeq, Israel
10.30 – 11.00	Health Break	All
11.00 – 11.30	Sponsors' Appreciation	Master of Ceremony
11.30 – 12.15	Impact of High Velocity on Digital Trust	Mark Thomas CGEIT, CRISC, COBIT ASSESSOR President, Escouted Consulting Phoenix, AZ U.S.A.
12.15 – 13.30	Panel Discussion: Innovation and Technology	Moderator: Christian Asante, MBA, LL.M Casante Business Systems, Ghana  Panelists Javier Faleato, Affiliate Relations & Global Advocacy IIA Global Headquarters, U.S.A.  Thomas Kaunda CIA, FCCA, FZICA, SAP FIN. IIA Zambia  Lior Segal CIA, CRMA, EQA, CISA, CISM. CRISC, CDPSE Chief Audit Executive at Bezeq, Israel



# 9<sup>TH</sup> AFIIA CONFERENCE

## PROGRAMME OUTLINE, 24 - 27 MAY 2023

### MAY 26, 2023

TIME	SESSION	RESPONSIBILITY
13.30 – 14.15	Lunch Break	All
14.15 – 14.30	Sponsors' Appreciation	Master of Ceremony
14.30 – 15.00	Professional Etiquette	Kwadwo Mpeani Brantuo, Retired Partner EY, Ghana
15.00 – 15.30	<b>Closing Ceremony</b>	
	Closing Word from Global Chair	Benito Ybarra, CIA, CFE, CISA, CCEP IIA Global Chairman, U.S.A
	Conference Highlights	Richard Ntim, BSc. (Admin.), MBA, CA Organizing Committee Chair, Ghana
	Presentation/Handover to AFIIA 2024 Host	
15.30 – 18.00	Presentation of New AFIIA GC	Emmanuel Johannes CIA, CFE, FCCA. Chairman   AFIIA, Tanzania
	Closing Remarks	
	Acknowledgement of OC Members for 2023	
	National Anthem	
15.30 – 18.00	Social Tours	Secretariat
End of Day and Early Departures		

### MAY 27, 2023

06.00 – 18.00	Social Tours	Secretariat
End of Programme and Departures		





## HARRIET A. KARIKARI

Harriet Akua Karikari is a Chartered Accountant and an Internal Auditor with 25 years practice in Internal Auditing. She is a member of the Institute of Internal Auditors both Global and Local and a member of the Institute of Chartered Accountants Ghana. Harriet holds a Bachelor of Commerce degree from the University of Cape Coast and a Master of Business Administration (MBA) Accounting from the University of Ghana Business School.

Harriet worked in the Internal Audit Directorate of the University of Cape Coast from 1997 to 2007. She joined the Ghana Institute of Journalism to set up its Internal Audit Unit in October 2007 and has since been the Head of the Unit. The Ghana Institute of Journalism is now a Constituent of the University of Media Arts and Communication (UniMAC) after its

merger with two other Institutions.

She served as the Honorary Secretary for the Institute of Internal Auditors Ghana from July 2015 to July 2019. She was elected the Vice President of the Institute from July 2019 for a two-year term. Harriet is currently the President of the Institute of Internal Auditors Ghana for a two-year term ending July 2023.

Harriet also served on the Audit Reports Implementation Committee (ARIC) of the Ghana Aids Commission and Encyclopedia Africana. With the promulgation of the PFM Act, she was assigned to serve on the Audit Committee of the National Pensions Regulatory Authority (NPRA) representing the Internal Audit Agency for a two-year term and the Ghana College of Physicians and Surgeons representing the Internal Audit Agency for four years. She was the Chairperson for the Akwapim South Municipal Assembly Audit Committee representing the Institute of Chartered Accountants Ghana (ICAG) for four years. Currently, Harriet chairs the Audit Committee of the Ministry of Food and Agriculture and Tema West Municipal Assembly.



**Internal Audit  
Practitioner**



She had served on several Committees at the Ghana Institute of Journalism. She was elected to serve on the Governing Council of the Ghana Institute of Journalism representing Convocation from September 2017 to May 2021. She is the Treasurer of the Ghana Association of University Administrators (GAUA) UniMAC GIJ Local Branch and currently representing them on the Statutes Development Committee, developing new Statutes for the newly established University.

Harriet currently chairs the Ga North District Society of the Institute of Chartered Accountants Ghana after serving as the Vice Chairperson from May 2018 to May 2022 .

She is a Christian and fellowships with the Calvary Charismatic Centre (CCC) where she is a member of the Regional Council of Elders (RCE) for Greater Accra Region and the Chairperson of the Finance and Audit Committee for the Region.

Harriet is married and blessed with three (3) children.





# SPEAKERS



## **CLAUDELLE VON ECK**

**DPil, MBL, BMDip, BA, NED**  
**Trainer, facilitator,**  
**Executive Coach**

A former CEO of the Institute of Internal Auditors SA, Dr Claudelle is the founder of Brave Inflexions. Her practice focuses on leadership, governance, change management, ethics, culture and

ethics, culture and whistleblower support. She is a Strategic Advisor, Executive Coach, Facilitator, Trainer and Keynote Speaker. Her approach is transformative with an emphasis on purpose and empowerment.

She is an experienced executive and non-executive director and has served on numerous international committees and task teams. She holds a Master's in Business Leadership and her Doctoral degree is in leadership with a particular focus on change management. She is an author and multiple award winner. She is a Fellow of the Institute of Directors South Africa, a Certified Director and also a member of Coaches and Mentors of South Africa (COMENSA). [www.braveinflexions.com](http://www.braveinflexions.com)



## **DR. I. STELLA** **AGYENIM-BOATENG**

**Advisor to the CEO of**  
**Volta River Authority**

Dr. (Mrs.) I. Stella Agyenim-Boateng is a highly qualified C-Suite Executive and transformational leader with several years of senior leadership and Board experience. A passionate leader with a proven track-record of the successful management and transition within the private and public sector organizations as well as multi-nationals. Dr. Stella Agyenim-Boateng is very affable, a motivational speaker, people-centred, results-oriented and decisive.

She has worked across various industries/sectors – Education,



Telecommunications, Insurance, Consultancy and currently, Energy where she is currently serving as Advisor, office of the Chief Executive, (VRA). She previously served as the Deputy Chief Executive (Services), Volta River Authority (VRA), having previously served as the Director Human Resource.

Prior to joining the energy sector, Dr. Agyenim-Boateng held leadership positions in GLICO Group, Vodafone Ghana and Ghana Telecom. She is also dedicated to human resource development through mentorship, lecturing and as a versatile Resource Person. Dr. Agyenim-Boateng has travelled extensively to deliver papers at Conferences/Seminars both locally and internationally.

Dr. Agyenim-Boateng has to her credit numerous personal awards and citations earned while serving both in the private and public sectors. To mention a few, Human Resource Practitioner of the Year 2015/2016; Most Outstanding Corporate Executive in Human Resource 2015; 50 Most Innovative Global Human Resource Tech Leaders 2017; Human Resource Professional of the Year 2020 (Public Sector); Business Executive Excellence Award (Baroness) 2021; Women in Energy Excellence Award 2022, etc.

Dr. Agyenim-Boateng holds a Doctor of Business Administration, from the Swiss Business School and holds a double Masters, Master of Applied Business Research, Swiss Business School and Master of Business Administration (Human Resource Management) Univ. of Ghana among other degrees and post-graduate diplomas.

Dr. Agyenim-Boateng is a Fellow, Chartered Institute of Human Resource Management Practitioners (CIHRMP), Ghana and a Fellow of the Chartered Institute of Leadership and Governance (CILG), a member of the Ghana Employers' Association (GEA) Council, Vodafone Ghana Foundation Board, a member of the Executive Women's Network (EWN), a member of the Adventist Development & Relief Agency (ADRA) Board, among others.

Youth Development, Motivational Speaking, Career Advisory services, Reading, Teaching, Gender-related initiatives, Travelling, learning about other cultures and doing the work of God, interests Dr. Agyenim-Boateng.





NTANGEKI NSHALA is the most reputable Corporate Leadership Expert in Tanzania. He has authored and published five best selling leadership books in East Africa.

His Masterclasses on Corporate Leadership have been hailed as the most practical leadership program and has helped many business executives to become more effective and productive.

His career as an Accountant and a Banker spans over 20 years, during which he

worked with various banks in Tanzania including Habib African Bank, Akiba Commercial Bank, EXIM Bank, BARCLAYS and Bank M mostly as the Chief Finance Officer (CFO).

Currently, he is a Management Consultant and for six years served in the Board of Mwalimu Commercial Bank Plc as a Board member, Vice Chairman and Chairman of the Board Audit Committee.

Ntangeki holds an MBA in Finance and is a CPA and a member of the National Board of Accountants and Auditors (NBAA), is an Associate member of the Tanzania Institute of Banker (TIOB). He is also a member of the Institute of Directors in Tanzania (IoDT).

He is a Rotarian and a Past President of the Rotary Club of Dar es Salaam Mzizima.

He is a sought after Keynote Speaker in Professional Conferences.







**LINDA OFORI-KWAFO**  
Executive Director  
Ghana Integrity Initiative

Mrs. Linda Ofori-Kwafo is the Executive Director of the Ghana Integrity Initiative (GII), the Ghana chapter of Transparency International (TI), the Global Anti-Corruption organisation with presence in over 100 countries and an International Secretariat in Berlin, Germany.

Mrs. Ofori-Kwafo has over eighteen years' experience in anti-corruption and good governance advocacy. She is the first African woman to be elected to the board of Transparency International and the first board chairperson of the Office of Special

Prosecutor in Ghana. She is also a member of the Ethics Committee of the Ghana Football Association and a two-time elected chairperson of the Alliance for Integrity Steering Committee. Linda is also a member of the Monitoring and Evaluation Committee (MONICOM) of the National Anti-Corruption Action Plan (NACAP) and a former member of Ghana's Sustainable Public Procurement Task Force.

Linda Ofori-kwafo has an MBA from the University of Ghana Business School, an LLB from the GIMPA Law School, Bachelor of Arts in Political Science from the University of Ghana and a Diploma in Human Rights-Based Approach to Development Programming from the Danish Institute of Human Rights.

A courageous activist, Linda has on several occasions spoken on high-level International platforms and has been recognised with a Women in Leadership Excellence Award.



# Wolters Kluwer





## **RUTH DOREEN MUTEBE**

**CIA, CPA  
AFIIA Treasurer  
(Uganda)**

Ruth-Doreen is a certified internal auditor, qualified accountant, certified director, senior banker with Non-Executive Director and Chair of Audit experience, acknowledged as an effective leader with strategic vision at senior corporate level. Recognized for expertise of internal audit and over 15 years' experience working across commercial and microfinance banking, external auditing, risk and financial management, training, general business administration and board governance. She is a respected speaker on internal auditing, corporate governance, risk management, quality assurance and financial management. She is also a trainer certified by the Institute of Internal Auditors-Florida, USA, and Graduate of Advanced Leadership from The Wharton School of Executive Education (USA), and Creative Metier (England).

Ruth-Doreen held different Non-Executive/Advisory/Trusteeships roles at private and public sector institutions including: Member of the Committee of Research & Education Advisors (CREA), Member of Special Committee – Internal Audit Vision 2035 at IIA Global; Treasurer & Member of Governing Council at AFIIA; Member, Audit Committee - Public Administration Committee at Ministry of Finance, Planning and Economic Development; Member, Audit Committee, National Agricultural Research Organization; Non-Executive Director, Chairperson, Conference Committee & Board Secretary at IIA Uganda. She previously served as Treasurer, VP Training & Certification at IIA Uganda, as well as Vice President, Council Member, & Chair Audit Committee at Institute of Certified Public Accountants - Uganda (ICPAU).

Ruth-Doreen is currently the Head of Internal Audit at Umeme Limited (Major electricity distributor in Uganda). In her earlier executive career, she served as Chief Internal Auditor Barclays Bank Uganda Limited (Now ABSA Uganda); Head of Internal Audit at Finance Trust Bank Ltd; Head of Finance at Excel Insurance Company Ltd; Audit Senior at Kisaka and Company Certified Public Accountants; and Lecturer/Centre Coordinator at Multitech Accountancy Programme.





**FAITH BASIYE**  
**CPS(K), CFE**  
**Head Forensic Services,**  
**KCB Group**

Advocate of the High Court of Kenya, Certified Public Secretary (CPS) Kenya, Certified Fraud Examiner (CFE), Faith is the Head of Forensic Services, KCB Group PLC and is responsible for providing strategy on fraud risk management across the Group. Faith has over 23 years of experience in fraud risk and financial crime management; legal advisory and compliance; regulatory affairs; business ethics and misconduct advisory. Prior to joining KCB, Faith worked for Safaricom Ltd as the Senior Fraud Manager responsible for fraud risk management. Faith has also worked with KPMG as a Forensic Manager providing advisory on financial crime management and business advisory. Faith has also worked for the Kenya Anti-Corruption Commission, as an Investigation/ Legal Officer undertaking forensic investigation of corruption and economic crimes, asset tracing and civil

litigation.

Prior to starting a career in financial and economic crime management, Faith was employed in the law firm of Archer and Wilcock Advocates and has a number of years experience

Faith is a speaker at various local and international workshops and conferences on Financial Crime, Ethics, Governance, Risk Management, Fraud and Corruption. Faith is former member of the Kenya National Task Force on Anti-Money Laundering and Counter Terrorism Financing.

Faith is a past chair of the Kenya Banker's Association (KBA) Fraud and Security Committee, former Training Director of the ACFE Kenya Chapter and former Convenor of the LSK In-House Lawyers caucus.

Faith holds a Bachelor of Laws Degree and a Post Graduate Diploma in Legal Studies. She is also a Certified Public Secretary (CPS)Kenya, Certified Fraud Examiner (CFE), Computer Forensics Expert.

Faith was recognized as one of the Top 40 under 40 women in Kenya in 2012 and 2013.





**PROF. GODFRED A. BOKPIN**  
ECONOMIST AND PROFESSOR  
OF FINANCE,  
UNIVERSITY OF GHANA, LEGON

Professor Godfred A. Bokpin is an economist and professor of Finance at the University of Ghana. Professor Bokpin came to the University of Ghana, level 100 in 1999, and completed his first degree in Bachelor of Science in Administration majoring in Accounting with first-class honours in 2003. He completed his post-graduate studies and earned a Master of Philosophy Degree in Finance in 2006 also from the University of Ghana. Professor Bokpin continued his education and earned a Doctor of Philosophy (Ph.D.) degree in Economics from the Graduate School of Economics, Osaka University in 2011, Japan. Professor Bokpin combines three broad disciplines of accounting, finance, and economics, and the interrelations between them in his teaching and research which uniquely distinguishes his output. He was the Head, of the Department of Finance at the University of

Ghana Business School from 2014 to 2018. He was promoted to senior lecturer in 2010, associate professor in 2015, and Professor of Finance in 2018 with over 50 refereed journal articles across the disciplines of Accounting, Finance, and Economics. He has consulted and his views are sought by several government institutions and multilateral institutions including the International Monetary Fund (IMF), World Bank, African Development Bank (AfDB), UN-HABITAT, UNDP, USAID, GIZ, U4 Anti-Corruption Resource Center (Norway) as well as financial institutions on the continent. He has also worked closely with Civil Society Organisations (CSOs) including the African Centre of Energy Policy, Ghana Ant-Corruption Coalition, Ghana Integrity Initiative, SEND Ghana, The International Budget Partnership, Tax Justice Network Africa, All Africa Conference of Churches Liaison Office to The African Union: and Imani Africa. After a first degree in Accounting, a Master's in Finance, and PhD in Economics, he believes the only knowledge that transforms and saves from eternal destruction is the Knowledge of the Son of God (Jesus Christ).







**ALABA AWOLAJA**  
**GOARISC & Oversight**  
**Professional Service Limited**  
**Chief Managing Consultant**  
**Nigeria**

A business professional, consultant, and coach, with over a decade of banking and financial services, internal auditing, governance, risk management, fraud risk management, internal control, and compliance experience.

He was recognized by Richard Chambers (former President and CEO of IIA Global) as one of the ten Global Internal Audit Thought Leaders of the Year 2020 and one of the twelve recipients of the Internal Audit Beacon Awards of 2021 and 2022.

He is a Certified Internal Auditor® with a background in information technology, skill sets in data analytics, accounting principles and standards, business strategy implementation, and execution of risk management activities to reasonably create, sustain, and protect enterprise value.

### **Current/Previous Experience**

- GOARISC & Oversight Professional Services Ltd – Chief Managing Consultant
- Oversight Consulting (Jordan) – Lead Consultant, Business Development and Risk Advisory
- HealthPlus Nigeria Limited – ERM and Internal Audit Manager
- Grant Thornton Nigeria – Supervisor, Business Risks Services
- EPAQ Nigeria Ltd – Consultant, Internal Audit and ERM



**MACIEJ PIOTUNOWICZ**  
**CIA**  
**Head of Internal Audit,**  
**Polish Development Bank (BGK)**  
**Poland**

Maciej has over 15 years of experience as an internal auditor in banks. Since 2010 he has been the Chief Audit Executive of Bank Gospodarstwa Krajowego – Polish Development Bank - one of the largest banks in Poland, where he manages a



team of twenty-three auditors. He is a Vice-Chairman of IIA Poland, where he is responsible, among others, for international cooperation with other Institutes. He has cooperated with IIA Poland for almost two decades.

He holds the CIA designation. He is a lecturer at post-graduate studies on internal audit at different universities, most notably at the Warsaw School of Economics (SGH), the most widely known economic university in Poland and at Lazarski university.

Maciej is an author of articles on internal audit and corporate governance published by leading Polish newspapers and magazines.

He has had a number of presentations during conferences both in Poland and abroad, including IIA's International Conferences in 2021 in Singapore and in 2022 in Chicago, ISACA North America conference in New Orleans in 2022, and at conferences or webinars in Great Britain, Germany, Ukraine, Bulgaria, Hungary, Nigeria, Uganda and many others.



**ANDREW AKOTO**

**CIA, CA, FCMA  
Partner KPMG  
Ghana**

Andrew Akoto heads Advisory Services, KPMG in Ghana and maintains primary responsibility for Risk Consulting services. In this role, he takes leadership in providing Forensic and Information Technology Advisory services. He also doubles as the Financial Services (FSI) sector lead and Head of Markets in Ghana.

He is a Certified Internal Auditor (CIA), Member, Institute of Chartered Accountants (CA), Ghana and a Fellow, Chartered Institute of Management Accountants (FCMA). He also holds a Bachelor's degree in Accounting from the University of Ghana Business School and an MBA in Banking and Finance.

Andrew has attained a variety of experiences in advisory and audit assignments in both the private and public sectors over two decades of work with KPMG.



He has over 28 years of experience in advisory services covering information technology, cyber security, internal audit and fraud investigations, financial management systems design, project risk management, accounting advisory and corporate governance.

He has led investigations, governance reviews and applied risk management techniques and tools on business process reviews on several engagements in a variety of industries.



**BENJAMIN MKWIZU**  
B.Sc Computer Science, CISA,  
CISM, CEH, Risk Assurance  
Associate Director, PwC  
Tanzania

Benjamin is a Risk Assurance Associate Director in PwC Tanzania. He has vast experience in Internal Audit, Enterprise Risk Management, Digital transformation projects both in the public and private sector space, ICT Governance, implementation of Digital strategies &

policies, carrying out system implementation support and cyber security consultancy for public and private sector institutions.

He is a seasoned Information Security specialist, with extensive experience in Information Security Governance (ISO 27001), Information Security Risk Management, Implementation of Information Security Frameworks and review and implementation of information security controls.

He has over 20 years experience in carryout out Information Systems audits, Information Security reviews, Business Process Re-engineering, Business Controls Reviews, Business Continuity Management implementation support, IT Strategy implementation and review and Project Management over Technology Transformation projects

As a digital transformation professional, he has engaged with senior management and board directors of progressive organizations in East Africa to chart out strategies to enable these organizations become more responsive to cyber threats. He holds a Bachelor of Science degree in Computer Science from the University of Dar es Salaam, He is a Certified Information Systems Auditor (CISA), a Certified Information Security Manager (CISM) and a Certified Ethical Hacker (CEH)





## **Christian Asante**

**Christian Asante, MBA, LL.M**  
**Casante Business Systems, Ghana**

Christian Asante's astute business acumen has led him to spearhead various innovative initiatives across diverse industries, with a remarkable track record of success.

As Managing Director of Digital City Solutions, Christian has been tasked by the Ghanaian Government to develop a unified common platform for billing, collecting, and reporting property rates across the country. Additionally, he serves as the CEO of Casantey Group, a leading technology group that specializes in developing and implementing innovative cutting-edge solutions to help businesses achieve their goals. With a range of technologies deployed in prominent entities across the globe, Christian has proven his expertise in bridging the gap between technology, communities and business. An avid advocate of governance and control, Christian

founded the African Governance Risk and Compliance (African GRC) which aims to raise awareness and interest in GRC across Africa.

Christian's vast experience and practical knowledge have equipped him to serve as an exceptional CEO, CIO, VP, IT/IS Director, programme, portfolio, and senior project manager. He has a finance degree from the London Guildhall University and holds an MBA and an LL.M in International Business Law from the University of Liverpool. He has also earned eight formal Post Graduate Management certificates (PGCert) from the prestigious Harvard Business School, including Strategy Execution, Strategic Thinking, Managing Upward, Innovation Implementation, Change Management, Negotiation, Budgeting, and Business Case Development.

Over the course of his career, Christian has demonstrated his exceptional leadership skills in delivering complex transformational change across a broad range of industries, including Banking, Consulting, Charity, Media, Telecoms, Transport and Logistics, Financial Services, Local and Central Government, NHS, and Manufacturing. He has held senior leadership positions in notable global entities such as Arqiva, Oracle, Rocela, GE, Interoute, Getty Images, and TAQA, the Abu Dhabi National Energy Company. His initiatives have significantly



increased revenue, enhanced efficiency, and improved staff productivity, often in highly charged and political environments, requiring effective negotiation and expectation management.

Christian is currently Managing Director of Digital City Solutions Limited, the chief executive of Casantey Business Solutions Group of companies and the founder of the Africa Governance, Risk and Compliance Organization and a board member of several tier one entities, His passion for innovation and his unwavering commitment to excellence continue to inspire and drive his success in business.



**Mark Thomas**  
**CGEIT, CRISC, COBIT ASSESSOR**  
**President, Escouted Consulting**  
**Phoenix, AZ U.S.A.**

Mark is an internationally known Governance, Risk and Compliance expert specializing in information assurance, risk IT strategy and digital trust. With over 30 years of professional experience Mark has a wide array of industry experience including government, health care, finance and banking, manufacturing, and technology services. He has held roles spanning from CIO to IT consulting and is considered a thought leader in frameworks such as COBIT, NIST, ITIL and multiple ISO standards. Mark routinely speaks at US and international conferences and earned the ISACA John Kuyers award twice for Best Speaker/Conference contributor.





**Kwadwo Mpeani Brantuo**

Retired Partner EY, Ghana

Mr. Kwadwo Mpeani Brantuo is a retired Senior Partner in the Assurance Business Service Line of Ernst & Young, Chartered Accountants, Ghana. He has in total over 29 years' experience in auditing, accounting, consulting and tax advisory services. He is also skilled in organizational, financial and forensic reviews and internal audit. Kwadwo started his articleship with Price Waterhouse, Chartered Accountants and worked there for 10 years. Over the years, he has delivered assurance and advisory services to clients in diverse industries including local and multinational companies in the private sector as well as not for-profit organisations, donor funded projects and the public sector. He has worked in many countries around the globe. Kwadwo was also a regular facilitator on most of EY's Executive Training courses organised for clients and

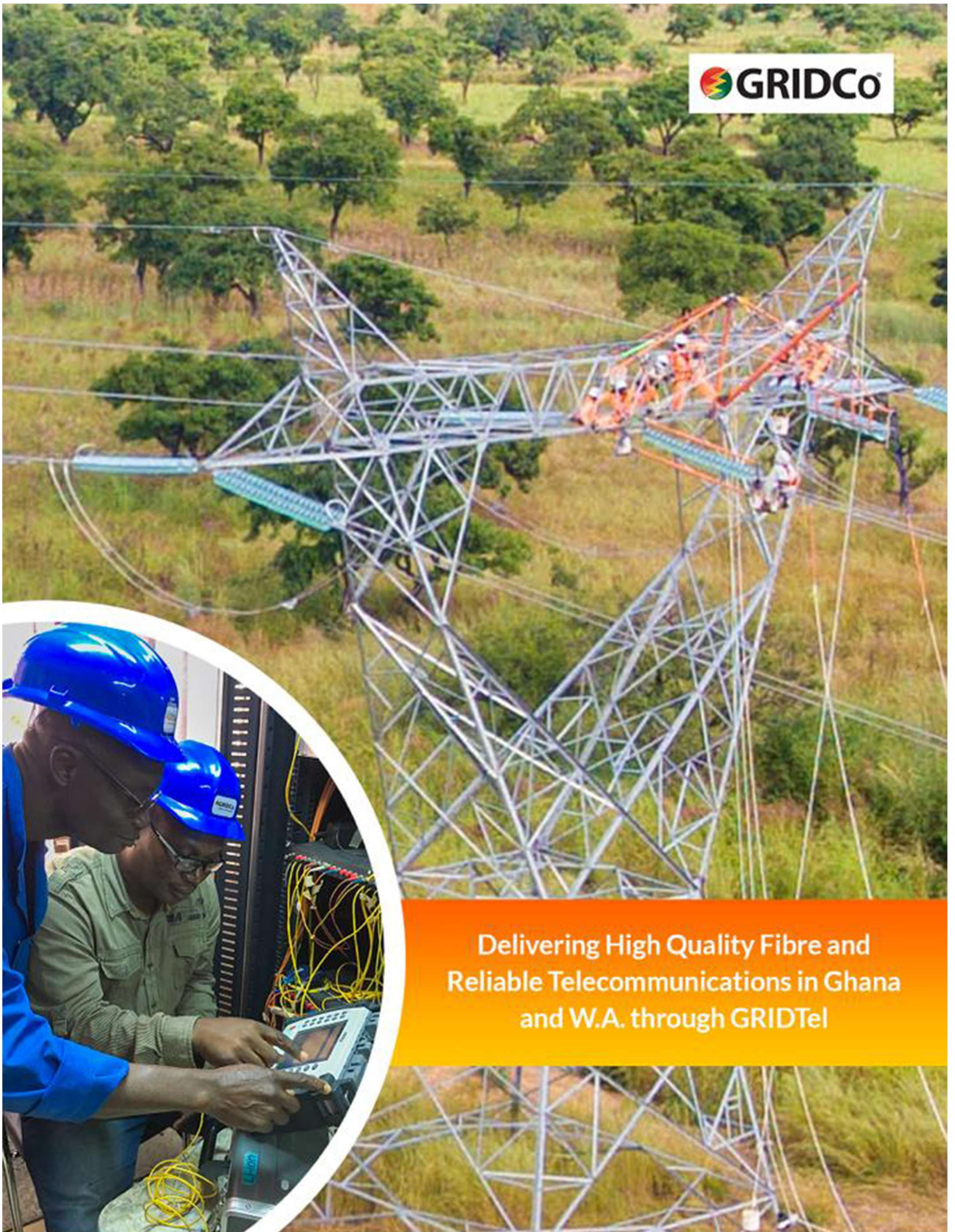
other in-house staff training sessions. These have been on varied financial and nonfinancial topics ranging from procurement, modern financial management, organisational behaviour, auditing and accounting, business ethics, managerial skills, effective report writing, career development and personal grooming, etc. He has also authored several procedural and policy manuals and accounting and auditing guide books for clients.

Kwadwo led the Learning and Development effort of the Assurance Business Service Line of Ernst & Young. He is also a regular Speaker on the Institute of Chartered Accountants, Ghana on its IFAC Code of Ethics including Independence Standards for Professional Accountants for many years.

Kwadwo holds an EMBA in Finance from the University of Ghana; Legon. He is also a Chartered Accountant and a member of the Institute of Chartered Accountants, Ghana. He is also a member of the Institute of Internal Auditors (Ghana).

Kwadwo also serves as a member of the Institute of Chartered Accountants, Ghana Professional Standards and Ethics Committee. Kwadwo is the Dean of the Financial Reporting Faculty of the Institute of Chartered Accountants, Ghana.





Delivering High Quality Fibre and  
Reliable Telecommunications in Ghana  
and W.A. through GRIDTel



# 2022 ENERGY COMPANY OF THE YEAR (POWER)

## Ghana Energy Awards



161kV Accra Central  
Bulk Supply Point (BSP)  
2018



161kV Achimota Substation,  
Ghana's 1st Substation  
1965



161kV Kasoa  
Bulk Supply Point (BSP),  
GRIDCo's 2nd largest  
Substation  
2022



161kV Kumasi Substation,  
Ashanti Region,  
1965



330kV Tower Volta  
Substation, Tema



330kV Pokuase  
Bulk Supply Point (BSP),  
GRIDCo's Largest Substation,  
2021



330-225kV Nayagnia Substation,  
Upper East Region,  
2018.



330kV Anwomaso Substation  
Kumasi, Ashanti Region,  
2019





### **Lior Segal**

**CIA, CRMA, EQA, CISA, CISM.  
CRISC, CDPSE**  
Chief Audit Executive at Bezeq,  
Israel

Lior Segal has over 20 years of experience in Audit, Risk Management, Compliance and Internal controls in public companies.

Lior is the Chief Audit Executive of Bezeq, the leading Telecom provider in Israel and he also serves as a Board member, Secretary and Treasurer in IIA Israel.

Lior is certified both as a CPA, an Advocate and is also certified as CIA, CRMA, CISA, CISM, CRISC and CDPSE, is a QAR Assessor, and he holds degrees in Law and Accounting, double majors MBA, diplomas in comprehensive Internal Audit and Advanced Accounting studies.

Lior lectures in certification preparations courses, in Academic institutions and in other initiatives, both locally and globally.

Lior has presented in many institutes around the world his experience, insights and thoughts.



### **David Wagacha**

**TeamMate Solutions -**  
Africa, AFIIA VP - Eastern Africa,  
Kenya

David Wagacha is the:

- Managing Director, TeamMate Audit Solutions East & West Africa at Azmasoft Consulting.
- Vice Chairman, AFIIA East Africa.
- Immediate Past Chairman, IIA Kenya.
- Advisory Council Member, IIA Global.

David has been leading the TeamMate operations in East & West Africa for the past 14 years with a key focus on automation of Risk Assessment, Audit Management, Data Analytics, Continuous Monitoring and Compliance Management. His team has won client excellence awards in Europe Middle East & Africa for the past 10 years in EMEA (Europe Middle East & Africa). Previously, David worked at PwC Africa Central where he lead teams in: Internal Audit, IT Audit, Technology Consulting and TeamMate Audit Solutions. He continues to associate with PwC, KPMG, EY & Deloitte in Africa and Middle East.



# PwC Internal Audit Services

Adding value to your business

It is important for any Internal Audit solution to take into consideration the challenges currently being faced by companies and to be flexible in their approach. This is to ensure that the company and relevant stakeholders obtain the necessary assurance and advice required to contribute to the success of the business.

Ultimately, the Internal Audit activities should be aligned with stakeholder value driver expectations.

In PwC, we adopt a fully consultative approach and work closely with our clients' management. Each step is agreed upfront with management to ensure that the final result is the desired outcome.

Our team in Ghana, Africa and beyond bring together professional consultants with experience in Internal Audit outsourcing and co-sourcing, External Quality Assessments, IT and Cybersecurity Audit as well as training and upskilling of Internal Audit teams and relevant stakeholders.



## Contact Details

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PMB CT 42, Cantonments  
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Fax: +233 30 2761544

### Sierra Leone Office

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Freetown, Sierra Leone  
Tel: +232 (0) 79 998 321

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**Michael Asiedu-Antwi**  
Partner PwC Ghana

Rev Michael Asiedu-Antwi is an experienced Chartered Accountant with over twenty-five years post qualification experience in the public and private sectors in Ghana, Liberia, and Sierra Leone. He is a Fellow of the Institute of Chartered Accountants, Ghana, and the Chartered Institute of Taxation, Ghana. He holds an Executive MBA in Project Management from the University of Ghana, Legon.

Rev Asiedu-Antwi's public sector experience spans three years of working in the Internal Audit Department of the Internal Revenue Service and attaining the Principal Inspector of Taxes grade before joining Coopers and Lybrand Chartered Accountants in July 1997. Between 2010 and 2022, he served five terms as a Council member of the Institute of Chartered Accountants, Ghana. He was the chairman of the Institute's Professional Standards and

Ethics Committee for twelve years up to August 2022.

In the private sector, Rev Asiedu-Antwi's working experience from July 1997 to date involves providing a wide range of assurance and attestation services, due diligence reviews, and internal audit consulting services to major organizations operating in mining, oil & gas, manufacturing, Banking and Finance, Insurance, and Telecommunications industries in Ghana, Liberia, and Tanzania.

Rev Asiedu-Antwi is an experienced facilitator and conference speaker, having delivered papers at Continuous Professional Development programs and workshops in Ghana, Liberia, Tanzania, Nigeria, Mauritius, and Kenya.







**Thomas Kaunda**  
CIA, FCCA, FZICA, SAP FIN.  
IIA Zambia

Thomas Kaunda is the President of the Institute of Internal Auditor (IIA) Zambia, and the Chief Internal Auditor for the Patents and Companies Registration Agency (PACRA) in Zambia. As an accomplished Audit, Finance, Risk, Governance and Project management professional with over 19 years of experience, he sits on a number of corporate boards in Zambia. Thomas is a member of the Anti-Money Laundering and Counter Terrorism Financing Taskforce of Senior Officials in Zambia.

He is a Senior Member of the IIA, a Fellow member of the ACCA and ZICA, a Certified Internal Auditor (CIA), Certified SAP Financials Consultant, and is Prince2 Project Management Certified.



**Modou Ceesay**  
Auditor General  
The Gambia

Mr. Modou Ceesay is the new Auditor General of the National Audit Office (NAO) of the Gambia following his appointment in November 2022. Prior to becoming the country's auditor general, Mr. Ceesay was the Chief Executive of the Internal Audit Directorate under the Ministry of Finance and Economic Affairs of the Government of The Gambia.

His role at the Internal Audit Directorate included providing leadership to the public sector internal audit, including facilitating the roll-out of internal audit services to all ministries, departments, and agencies in central government, developing related policies and procedures in internal controls, risk management, and wider governance issues.



Mr. Ceesay has more than eleven (11) years of experience in senior executive management roles and has garnered years of experience in promoting transparent and responsible use of public finances in government ministries, departments, and agencies, as well as local government and in the implementation of donor-funded projects.

Mr. Ceesay is currently pursuing a Master of Science degree (MSc) in Public Management in International Cooperation and holds a Bachelor's degree (major in economics), and ACCA Professional Accountant Certification (Master's degree equivalent). He is also a Certified Fraud Examiner- CFE; a fellow of the Association of Certified Fraud Examiners Certified (ACFE, USA); Certified Internal Auditor-CIA/PIIA; Fellow of the Chartered Institute of Internal Auditors (UK); Associate member of ISACA Certified Information System Auditor (CISA, USA), etc



**Ebenezer K. Omari-Mireku**  
BSc., FCCA, CA  
IIA Ghana Board Member

Mr. Ebenezer Kwadwo Omari-Mireku is a Member, Institute of Internal Auditors (IIA), Ghana and Global, member of the Institute of Chartered Accountants Ghana (ICAG); and Fellow, Association of Chartered Certified Accountant (ACCA). He is a committed professional with over 20 years work experience mainly in the energy sector, leading and managing people to deliver results and supporting management to achieve organizational objectives. Mr. Omari-Mireku's career in internal auditing has seen him lead various internal audit activity reviews, IT and financial audits, internal control and risk management reviews to improve the efficiency and effectiveness of work processes.

He is currently the Director Audit at Volta River Authority (VRA). He is also a



Council Member of the Institute of Internal Auditors, Ghana and serves as Chairman of the Research and Publication Committee, in addition to serving on Audit Committees of State-Owned Entities and chaired various Committees of his local Congregation of the Presbyterian Church of Ghana.

Mr. Omari-Mireku possesses problem-solving and analytical skills and, has a strong passion for making practical suggestions to improve processes and to

add value to operations. He is a product of University of Ghana with Bachelor of Science degree in Statistics & Computer Science. He speaks at Conferences and very passionate about raising the young generation through training, teaching, mentoring, family life education and counselling.

He is married to Esther with three children and has Integrity, Excellence and Accountability as his core values.







## DIVERSIFYING OUR GENERATION PORTFOLIO FOR SUSTAINABLE POWER SUPPLY

The Volta River Authority (VRA) has since 1961, harnessed the resources of the Volta River to provide electrical energy for industrial, commercial and domestic use in Ghana as well as transportation, fishery and recreation.

Starting with a generation capacity of 588MW, the VRA now operates 2532MW from its hydro, thermal and solar plants.

VRA continues to diversify its generation portfolio by exploring cleaner, cheaper and renewable sources of power generation such as wind and solar energy to sustain power supply.



**VOLTA  
RIVER  
AUTHORITY**

For further information, please contact:  
The Chief Executive

Volta River Authority  
Electro Volta House  
P. O. Box MB 77 Accra, Ghana  
Digital Address: GA-145-7445

Tel: +233 302-664941-9  
+233 302-744400 | +233-302-218540  
Email: [chiefx@vra.com](mailto:chiefx@vra.com)  
[corpcomm@vra.com](mailto:corpcomm@vra.com)





Audit Management

Audit the risks that drive strategic insights

Easy-to-use software for audit professionals to efficiently manage the entire audit workflow.

Communicating via email or external apps is easy and convenient, but it puts company information at significant risk. In addition to Audit Management is a flexible audit management solution designed to drive efficiency across your entire audit workflow, from planning to reporting. Whether your team is transitioning from paper-based methods and spreadsheets, adopting agile auditing methodologies, or maturing into an integrated risk-driven audit function, Audit Management is designed to scale with you. Our built-in best practices support your entire audit workflow, allowing you to gain efficiency with automation and repeatability across your entire workflow.

Empower your team to manage all their audit activities and ensure you are delivering value to your board and top executives. Improve transparency with real-time dashboards and one-click reports. Integrate powerful analytics to track enterprise risks across your audit universe so that you can deliver timely insights that drive strategic change.

Why choose Audit Management?

- 1 Increase team capacity with standardized templates and workflows, reusable risk and control matrices, project roll-forwards from an audit repository, issue remediation workflows, and one-click reports.
- 2 Increase audit integrity with a built-in audit trail of all operations and evidence referencing.
- 3 Improve collaboration within your team and across your organization with smoother workflows and speedier responses.
- 4 Integrate analytics for 100% assurance over key controls and compliance requirements.
- 5 Connect and share ideas in our online user forum, join a local user group, or take online or in-person training to grow your skills.

“Diligent has changed the way I see information in my business. I don’t need to validate the information. I don’t need to explain the trust in the information. I can get the information in an easy format and use it.”

Louis Herman, Chief Audit Executive, Macsteel

Internal audit teams are seeing results with Diligent™



402%  
ROI



\$1.66M  
NPV



40%  
improvement in audit efficiency



# IIA CERTIFICATION

The IIA offers several core designations: the Certified Internal Auditor (CIA), the Certification in Risk Management Assurance (CRMA), the Qualification in Internal Audit Leadership (QIAL), and the Internal Audit practitioner. IIA exams are offered in multiple languages



## **CERTIFIED INTERNAL AUDITOR® (CIA®)**

CIA is the only globally recognized internal audit certification. Becoming a CIA is the optimum way to communicate knowledge, skills, and competencies needed to effectively carry out professional responsibilities for any internal audit, anywhere in the world.



## **CERTIFICATION IN RISK MANAGEMENT ASSURANCE® (CRMA®)**

The CRMA is the only risk management assurance certification for internal auditors. The CRMA demonstrates their ability to focus on strategic risks, ensure and enhance value to their organization through risk assurance on core business processes, and educate management and the audit committee on risk and risk management concepts.



## **QUALIFICATION IN INTERNAL AUDIT LEADERSHIP® (QIAL®)**

The QIAL program focuses on leadership capabilities, as applied specifically to chief audit executives (CAEs) or audit company leaders in the key areas of leading the audit function, influencing strategy and organizational performance, providing opinion and insight, advocating innovation and change, and championing ethics and social responsibility. (As of 31 December 2021 new applications are no longer accepted)



## **INTERNAL AUDIT PRACTITIONER®**

The Internal Audit Practitioner program is a way for new and rotational auditors to quickly demonstrate internal audit aptitude as they endeavor to take the first step on their journey into internal auditing.



# HOW TO BECOME A MEMBER OF IIA

## REQUIREMENTS FOR MEMBERSHIP

An applicant needs a minimum of a first degree, a relevant professional qualification, or HND, with at least two years working experience in an Internal Auditing, Finance, Accounting, or any other related field of discipline, to qualify for full membership or associate membership respectively.

The Applicant must complete an application form and attach one passport-sized photograph, as well as photocopies of relevant certificates. Registration fee of GHS50.00 must be paid when submitting the application form.

When an applicant meets all the necessary requirements, a provisional acceptance letter is issued, after which the applicant is required to pay a yearly subscription of GHS400.00 / GHS300.00 depending on the class of membership.

## KEY BENEFITS

Below are key benefits of being a Member of IIA Ghana:

- Worldwide network of professionals
- World-class training opportunities
- Local involvement
- Opportunities to advance your professionalism
- Increased knowledge, competence and proficiency
- Professional guidance
- Leadership development
- Books and research to enhance your knowledge
- Job opportunities

## REGISTRATION FEE

Membership Registration Fee is

GHS50.00 For further clarification, please contact us.

## BANK DETAILS

The Institute of Internal Auditors, Ghana

**Universal Merchant Bank (UMB)**

Accra Main Branch

Account Number: 0021011966017

**GCB Bank Limited**

Ministries Branch

Account Number: 1051180000078

## Mobile Money (MOMO) Payment

INSTITUTE OF INTERNAL AUDITORS GHANA (IIAG)

\*IIAG - MOMO NUMBER: 054-584-9143

To pay your dues or make payment for other purposes such as T Shirt, CIA Kit, other books, etc, you can do so via momo by following these steps:

Dial: \*170#

Select: Momo Pay & Pay Bill which is #2 and proceed

Enter Merchant ID 145527

Enter the Amount

Enter Reference, E.g. Name and 'T Shirt' etc.



